



NATIONAL GUARD BUREAU  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1382

14 DEC 2010

ARNG-HRH

MEMORANDUM FOR The Military Personnel Management Officers of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Changes to Zone of Consideration for Enlisted Promotion Consideration (ARNG-HRH Policy Memorandum # 10-027a)

1. References.

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions, 30 Apr 10.
- b. Memorandum, NGB-ARH, 2 Sep 09, subject: Changes to Zone of Consideration for Enlisted Promotions (NGB-ARH Policy Memorandum # P09-040) (enclosure 1).
- c. Memorandum, NGB-ARH, 7 May 10, subject: Changes to Zone of Consideration for Enlisted Promotion Consideration (NGB-ARH Policy Memorandum # 10-027) (enclosure 2).

2. The following changes to Table 7-1 were expected to be incorporated into the administrative revision of AR 600-8-19, dated 30 Apr 10, with an effective date of 14 May 10. These changes will be incorporated into a future edition of AR 600-8-19. This policy clarifies the continued authorization of the revised Table 7-1 as shown below and in references 1b and 1c above.

Table 7-1:  
TIMIG, TIS, CES, and NCOES promotion

Rank	TIMIG	TIS	CES	NCOES
Sergeant	12 months	NA	NA	NA
SSG	18 months	NA	NA	WLC
SFC	24 months	9 years	6 years	ALC
MSG	24 months	13 years	8 years	SLC
SGM	24 months	16 years	10 years	See Note


Note: States must receive written confirmation from the ARNG Training Division of United States Army Sergeants Major Course enrollment prior to issuing promotion orders to sergeant major.

ARNG-HRN

SUBJECT: Changes to Zone of Consideration for Enlisted Promotion Consideration  
(ARNG-HRH Policy Memorandum # 10-027a)

3. States must adhere to the new zone of consideration beginning in fiscal year 2011.
4. The point of contact is COL Dennis P. Chapman, Chief, Personnel Policy Division, at DSN 327-5904, 703-607-5904, or [dennis.chapman@us.army.mil](mailto:dennis.chapman@us.army.mil)

2 Encls  
as



RAYMOND W. CARPENTER  
Major General, GS

Acting Director, Army National Guard